

# Town of Shirley

## Massachusetts



# WARRANT

*for the*

# 2016 ANNUAL TOWN MEETING

Ayer-Shirley Regional Middle School  
Auditorium, 1 Hospital Road  
Beginning SATURDAY, April 23, 2016 @ 9:00 AM

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Attention – Voters and Taxpayers

**Please bring this Report to Town Meeting**

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# Town of Shirley Warrant, Annual Town Meeting, April 23, 2016

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### Finance Committee Message

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### NOTICE

***If the business of this Warrant for the Annual Town Meeting is not concluded on Saturday, April 23, 2016, it is proposed to adjourn as follows, provided that the Meeting so votes: to Monday, April 25, 2016 at 7:15 p.m.***

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# Message from the Finance Committee

April 5, 2016

## **To the Voters of Shirley,**

As required by law, a balanced budget has been recommended in this warrant. This balanced budget emphasizes affordability and sustainability. Reserves are being maintained. Increases in taxes beyond those permitted under Proposition 2 ½ are not required. This budget meets immediate operational and capital needs.

In addition, conservative budgeting coupled with good fiscal management by departments, strenuous efforts to address tax collection, and receipt of revenues provided the Town with \$293,614 in Free Cash that could be considered a recurring revenue source when preparing the budget. This was applied judiciously to help resolve the large deficit that was originally forecast, and also provide revenue for capital projects. The resulting balanced budget recommendation retains services at an acceptable level while not unduly increasing the burden on taxpayers.

## **The Fiscal Year 2017 Budget Process**

The budget process began with a projected deficit of \$900,000 for FY17. The Board of Select appointed a Budget Coordinating Committee to quantify the potential deficit, and determine if a Proposition 2 ½ override would be required to balance the budget. The final report from the Committee did not address the size of a deficit, but did recommend that if there was one, half of it should be raised by a Proposition 2 1/2 override and the other half taken from the General Stabilization Fund. The Committee further recommended that such a decision be made at the Annual Town Meeting.

The large, initial deficit projection was based on assumptions for revenues and expenses that would occur 6 months in the future. Over time, many of these assumptions were modified based on more current information.

Savings were realized in lower than budgeted overall wages due to personnel changes and job consolidation. The \$40,000 annual debt payment for the Library was retired. The Nashoba Valley Technical School District assessment was lower than projected due to a decrease in the student enrollment from Shirley. The amount budgeted for health insurance was reduced, as Shirley received the lowest percentage possible due to a favorable two-year adjustment.

On the Receipts side, as mentioned above, recurring free cash of \$293,000 was available. The Cherry Sheet increase provided another \$55,000. Revenue from solar leases, while available for only part of FY17 will also contribute to the available receipts. This was a warmer than expected Winter which made \$113,000 of free cash set aside for Snow & Ice available. Finally, \$40,000 from Capital Stabilization is planned to be used for capital equipment debt service and \$60,000 from the Overlay Account will be used to bring the Operational Budget into balance.

For fiscal year 2017 (FY17), which begins July 1, 2016, the Finance Committee recommends an operating budget of \$13,316,305.04. This represents a spending increase of \$221,657.69 (1.7%) in relation to the budget approved at the FY16 Annual and Special Town Meetings for both the Municipal and Regional Schools budgets combined.

Local taxation for FY17 totals \$9,635,768, a difference of \$361,848 from FY16 local taxation. Net receipts/revenue from local sources is \$1,069,809. Free Cash is \$293,614. Net State aid is \$1,448,226.

This budget does not recommend any additional withdrawals from the General Stabilization Fund to support the general operating budget for FY17. Additional monies were added to the fund at the special town meeting in November 2015. The objective is that the money remains in the General Stabilization Fund to provide for the Town's ability to manage future economic emergencies.

### **Omnibus Budget**

It is important to note that this is an omnibus budget. Simply stated, an omnibus budget is one in which budgets are approved and managed at the Department level (Line #). This means that approval of the budget at Town Meeting is significantly simplified since it requires that votes on individual budget elements take place by Department instead of by individual item in each Department.

And execution of the budget, once approved, is also simplified and supportive of Department level management by allowing department heads, with Town Accountant approval, to manage their overall budgets based on the Department level amount appropriated at the annual town meeting. An omnibus budget process has been approved by the Board of Selectmen and the Finance Committee to implement the budget change.

### **Salaries and Benefits**

The FY17 budget provides for appropriate increases based on personnel board recommendation or negotiated increased with the bargaining units.

In FY18 (next fiscal year), all bargaining units will renegotiate their contracts.

Health care costs for FY17 increase by 4.5%. This is significantly less than originally projected due to decreased loss runs over a two-year period.

### **Capital Planning Approach**

The capital planning committee reviewed all requests for capital spending for the five years beginning in FY17. Requests that were approved for FY17 were prioritized and had funding sources recommended. The objective remains to remove capital project funding from the operating budget. The creation of a Capital Stabilization Fund provides the methodology for the separation of general operating budget and capital budget revenues. The Town needs to continue to fund the Capital Stabilization Fund for future projects, so that they do not revert to requiring funding from the operating budget.

## **Conclusion**

The Finance Committee message for FY17 is one that offers cautious optimism for the future. The balanced budget includes no additional requests for tax increases beyond those permitted under Proposition 2 ½. Operational and capital requirements, during FY17 can be met without the need for a Proposition 2 ½ override. Town services were not reduced in this budget, and the Stabilization Fund was not used to resolve the budget deficit.

However, the Town's level of reserves available to meet emergencies continues to be only half of what would be prudent to have on-hand for emergencies.

There are economic initiatives in progress that hold the potential for some improvement in the coming years, but no specifics can be included at this time. Town Meeting will provide you with the opportunity to better understand and consider the recommendations that will be made. We look forward to your participation.

Stewart Cady, Chairman  
Joe McNiff, Vice Chairman  
Bryan Sawyer, Secretary  
Mike Swanton  
Dr. Dreama Sloan-Kelly

**Town of Shirley  
Annual Town Meeting  
April 23, 2016  
Warrant**

Middlesex, ss.

Commonwealth of Massachusetts

To any of the Constables of the Town of Shirley in said County,

Greetings:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of said Town, qualified to vote in Town affairs, to assemble in the Auditorium of the Ayer-Shirley Regional Middle School at 1 Hospital Road in Shirley on Saturday, the twenty third day of April, 2016 at 9:00 a.m., to consider the following:

**ARTICLE 1: Accept Annual Town Report**

To see if the Town will vote to accept the Reports of the Selectmen and other Town Officers for the Fiscal Year July 1, 2014 through June 30, 2015, as published and promulgated, a copy having been filed in the Office of the Town Clerk; or take any other action relative thereto.

**Summary:**

*MGL c. 40, s. 49 requires the Selectmen to publish an Annual Report. It must include reports of the Selectmen, the Ayer Shirley Regional School District, Nashoba Valley Technical High School, the Accountant, and the Treasurer, while participation by other boards, committees, commissions, officials, and departments is voluntary. This article provides for formal acceptance of the compiled Annual Report, copies having been made available in advance of Town Meeting.*

*A majority vote is required for the passage of this article.*

*Sponsored by:*

**BOARD OF SELECTMEN**

**Board of Selectmen: Recommend Favorable Action**

**Finance Committee: Recommend Favorable Action**

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**Article 2: Prior Year Bills**

To see if the Town will vote to transfer from available funds a sum of money to pay bills incurred in a prior fiscal year; or take any other action relative thereto.

**Summary:** *The fiscal year ends on June 30<sup>th</sup> of each year. However, the General Laws provide further that the Town has until July 15<sup>th</sup> for departments to submit all charges against their budgets to the Town Accountant. This process allows the Town to close its books on a fiscal year and submit financial reports to the Commonwealth on a timely basis. However, on a few occasions, there are invoices that are received well past the July 15<sup>th</sup> deadline.*

*This article seeks funding for the following prior year bill(s):*

**The Police and Sheriffs Press-\$17.49- Invoice date 5/6/2015**  
**The Police and Sheriffs Press-\$17.49- Invoice date 5/4/2015**  
**The Police and Sheriffs Press-\$32.49- Invoice date 4/22/2015**  
**The Police and Sheriffs Press-\$17.49- Invoice date 2/10/2015**

**Summary:** The total for this article is \$84.96, which will be paid out of the FY2016 appropriation.

*A 4/5 vote is required for the passage of this article.*

*Sponsored by:*  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

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**ARTICLE 3: Accept Salary Classification Plan, FY 2017 Wage Scale  
(See Appendices A & B)**

To see if the Town will vote to:

- a) Accept the Salary Classification Plan, as set forth in Appendix A;
- b) Amend the FY17 Wage Scale by 1% effective July 1, 2016, as set forth in Appendix B;

Or take other action relative thereto.

**Summary:** *The Town adopted a salary classification plan and wage scale at the 1998 Annual Town Meeting; the plan and scale have been revised regularly since then. This article also allows for all union and employee contracts to be funded.*

*A majority vote is required for the passage of this article.*

*Sponsored by:*  
**BOARD OF SELECTMEN**  
**PERSONNEL BOARD**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: AT TOWN MEETING**

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**ARTICLE 4: ELECTED OFFICIALS' COMPENSATION**

To see if the Town will vote to set the compensation for the following elected officials, effective July 1, 2016, and further, to see if the Town will raise and appropriate or transfer from available funds a sum of \$64,382.49 for the purpose of funding said compensation; or take any other action relative thereto.

Selectman (three)	\$ 300.00	Town Clerk	\$ 63,782.49
Board of Assessors (three)	\$ 300.00		

**Summary:** *To provide compensation for elected officials as proposed with an increase for the Town Clerk. The amount proposed is the amount requested by the Department.*

*A majority vote is required for the passage of this article.*

Sponsored by:  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

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**Article 5: Appropriate Omnibus Operating Budget for FY 2017 (See Appendix C)**

To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as may be required to defray Town charges for the fiscal period July 1, 2016 to June 30, 2017; or take any other action relative thereto.

**Summary:** *This article presents the proposed omnibus operating budget of the Town for FY2017, together with prior year approvals for spending comparisons (see Appendix C for the detailed line item budget).*

*A majority vote is required for the passage of this article, unless transferring funds from a Stabilization Fund, in which case a 2/3 vote is required.*

Sponsored by:  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

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**Article 6: Approve Five-Year Capital Improvement Plan (See Appendix D)**

To see if the Town will vote to approve the FY2017 Capital Budget, together with the capital budget for the ensuing four years, said five-year plan known as the Capital Improvement Plan, as set forth in Appendix D; or take any other action relative thereto.

**Summary:** *This article presents the proposed five (5) year Capital Plan.*

*A majority vote is required for the passage of this article.*

Sponsored by:  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

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**Article 7: Appropriate Capital Item(s) for FY 2017**

To see if the Town will vote to raise and appropriate, transfer from available funds, and/ or borrow a sum or sums of money for the purpose of purchasing (and equipping for Items A and B) FY 2017 Capital Budget items, including all related and incidental expenses as follows; or take any other action relative thereto.

<b>Item A</b>	<b>John Deer 710 Backhoe</b>	<b>DPW</b>	<b>\$132,500</b>
<b>Item B</b>	<b>Car #25 Chief Cruiser</b>	<b>Police</b>	<b>\$38,000</b>
<b>Item C</b>	<b>Protective Gear 20S.C.B.A.</b>	<b>Fire</b>	<b>\$176,780</b>
<b>Item D</b>	<b>Computers</b>	<b>Library</b>	<b>\$10,550</b>

**Summary:** The total Capital Request is \$357,830, 309,280 will be borrowed and the remainder \$48,550 will be funded as a one-time expense through the Capital Stabilization Fund.

*A 2/3 vote is required for the passage of this article, as it is being funded through the Capital Stabilization Fund and borrowing.*

*ITEM A: We are requesting that this item be borrowed, within the included debt. This item will replace the 1999 Backhoe Loader and be bonded for five (5) years.*

*ITEM B: This item will be paid directly out of the Capital Stabilization Fund, no borrowing is being requested.*

*ITEM C: We are requesting that this item be borrowed, within the included debt. This item will replace expired equipment and be bonded for ten (10) years.*

*ITEM D: This item will be paid directly from the Capital Stabilization Fund, no borrowing is being requested.*

**Sponsored by:  
BOARD OF SELECTMEN**

**Board of Selectmen: Recommend Favorable Action  
Finance Committee: AT TOWN MEETING**

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### **Article 8: Authorize Borrowing to Appropriate for Performance Contracting**

To see if the Town will vote to authorize the Board of Selectmen to enter into an energy services performance contract for a term not to exceed 13 years, and to appropriate the sum of \$192,633.00, or any other sum, in order to enter Phase II of an energy savings program (Performance Contracting) in Town -owned buildings, and to meet such appropriation to authorize the Treasurer, with approval of the Board of Selectmen, to borrow said sum in accordance with Section 7 of Chapter 44 of the General Laws, or any other enabling authority, and issue bonds and notes therefore; or take any other action relative thereto.

**Summary:** *The Air Handling system on the Police Station is past the end of life. The Town Hall air handling system has had three failures since July 2015, and is nearing end of life. This article seeks to replace both units before complete failure.*

*A 2/3 vote is required for passage of this article.*

**Sponsored by:  
BOARD OF SELECTMEN  
ENERGY COMMITTEE**

**Board of Selectmen: Recommend Favorable Action  
Finance Committee: Recommend Favorable Action**

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**Article 9: Appropriate Sewer Commissioner’s Budget for FY 2017**

To see if the Town will vote to raise and appropriate, or transfer from available funds, including Sewer Enterprise receipts, a certain sum of money for the FY17 budget to operate the Sewer Enterprise; or take any other action relative thereto.

**LINE 442: FY2017 SEWER DEPARTMENT BUDGET**

<u>Description</u>	<u>Appropriated FY16</u>	<u>Requested FY17</u>
Wages, Hourly	\$16,450.65	\$13,447.20
Health Insurance	\$00.00	\$00.00
Medicare	\$239.00	\$200.36
Contracted Services/Operations & Maintenance	\$377,220.91	\$377,220.91
General Operations/User Expenses	\$102,200.00	\$103,700.00
Capital Item	\$136,500.00	\$60,500.00
Retained Earnings	\$00.00	\$00.00
Capital Assessments & Debt Service/Betterment Expenses	<u>\$885,843.82</u>	<u>\$888,754.69</u>
<b>Total Sewer Department</b>	<b>\$1,518,454.38</b>	<b>\$1,443,823.16</b>
Indirect Cost Expenses	\$40,429.00	\$40,429.00
<b><u>Total Sewer Department Spending</u></b>	<b><u>\$1,558,883.38</u></b>	<b><u>\$1,484,252.16</u></b>

**Summary:** *This article presents the proposed Sewer operating budget of the Town for FY2017. The Capital being requested is for a pump upgrade, generator, spare pump, replacement cab and a new transducer.*

*A majority vote is required for the passage of this article.*

*Sponsored by:*  
**SEWER COMMISSION**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

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**Article 10: Appropriate Ambulance Department Budget for FY 2017**

To see if the Town will vote to raise and appropriate, or transfer from available funds, including Ambulance receipts, a certain sum of money for the FY17 budget to operate the Ambulance Enterprise; or take any other action relative thereto.

**LINE 231: FY2017 AMBULANCE DEPARTMENT BUDGET**

<u>Description</u>	<u>Appropriated FY16</u>	<u>Requested FY17</u>
Salary, Ambulance Director	\$13,990.50	\$14,452.19
Wages, Hourly – On-call EMT’s, Billing Clerk	\$32,151.91	\$35,130.33
EMT Stipends	\$00.00	00.00
Health Insurance	\$20,371.97	\$22,001.73
Medicare	\$806.00	\$806.00
Expenses	\$24,707.00	\$24,707.00
Retained Earnings	\$5,000.00	\$5,000.00

Per Diem	<u>\$100,084.00</u>	<u>\$100,084.00</u>
<b>Total Ambulance Department</b>	<b>\$197,111.38</b>	<b>\$202,181.25</b>
Indirect Cost Expenses	<u>\$9,702.73</u>	<u>\$9,702.73</u>
<b><u>Total Ambulance Department Spending</u></b>	<b><u>\$206,814.11</u></b>	<b><u>\$211,883.98</u></b>

**Summary:** *This article presents the proposed Ambulance operating budget of the Town for FY 2017.*

*A majority vote is required for the passage of this article.*

*Sponsored by:*  
**AMBULANCE DEPARTMENT**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

**Article 11: Appropriate Curbside Solid Waste/Recycling Budget for FY 2017**

To see if the Town will vote to raise and appropriate, or transfer from available funds, including Solid Waste/Recycling receipts, a certain sum of money for the FY17 budget to operate the Solid Waste Enterprise; or take any other action relative thereto.

**LINE 433: FY2017 SOLID WASTE/RECYCLING CURBSIDE COLLECTION BUDGETS**

<u>Description</u>	<u>Appropriated FY16</u>	<u>Requested FY17</u>
Expenses	\$135,000.00	\$159,530.00
<u>Retained Earnings</u>	<u>\$00.00</u>	<u>\$11,000.00</u>
<b>Total Solid Waste/Recycling Curbside Collection</b>	<b>\$135,000.00</b>	<b>\$170,530.00</b>

**Summary:** *This article presents the proposed Solid Waste operating budget of the Town for FY2017.*

*A majority vote is required for the passage of this article.*

*Sponsored by:*  
**BOARD OF HEALTH**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: AT TOWN MEETING**

**Article 12: Re-establish Departmental Revolving Funds**

To see if the Town will vote to authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2017 with expenditures from said funds to be limited to a certain sum, all as specified below:

**a) Council on Aging Van Service (Re-establish)**

Fiscal Year Expenditure Limit: \$52,000  
 Authorized Department: Council on Aging  
 Program or Purpose: Van service for transporting the elderly and disabled  
 Revenue Source: Fees, fares or reimbursement from Montachusett Regional Transportation Authority

**b) Advertising & Postage Costs Advanced by Applicants (Re-establish)**

Fiscal Year Expenditure Limit: \$5,000

Authorized Department: Relevant departments  
Program or Purpose: Pass-through account for legal advertisements and postage funded by applicants for licenses, permits, etc.  
Revenue Source: Charges, costs, and fees advanced or reimbursed by applicants in connection with applications for licenses, permits, variances, or other matters

**c) Boarding & Caring for Impounded Dogs (Re-establish)**

Fiscal Year Expenditure Limit: \$5,000  
Authorized Department: Police Department  
Program or Purpose: Boarding and caring for impounded dogs  
Revenue Source: Fines and payments by owners for boarding dogs

**d) Wetlands By-law Expenses (Re-establish)**

Fiscal Year Expenditure Limit: \$25,000  
Authorized Department: Conservation Commission  
Program or Purpose: Pass-through account for expert engineering and consulting services retained by the Conservation Commission for review of applications under the Wetlands Bylaw  
Revenue Source: Costs and fees advanced by applicants

**e) Fees & Expenses of Animal Inspector (Re-establish)**

Fiscal Year Expenditure Limit: \$3,000  
Authorized Department: Board of Health  
Program or Purpose: Pass-through account for paying the Animal Inspector's stipend, fees, and other expenses  
Revenue Source: Fees and charges assessed to owners for the inspection of domestic animals in accordance with Massachusetts General Laws Chapter 129, Section 19

**f) Fees for Deputy Collector (Re-establish)**

Fiscal Year Expenditure Limit: \$15,000  
Authorized Department: Town Collector  
Program or Purpose: Pass-through account to pay statutory fees earned by the Town's Deputy Collector (independent contractor)  
Revenue Source: Fees added to, and paid with, overdue bills

**g) Fees & Expenses of Field Driver (Re-establish)**

Fiscal Year Expenditure Limit: \$2,000  
Authorized Department: Police Department  
Program or Purpose: Pass-through account for paying the fees and expenses of the Town's Field Driver  
Revenue Source: Charges assessed to owners for collecting, transporting, and impounding their strayed animals

**h) Fees & Expenses of Police Lock-up (Re-establish).**

Fiscal Year Expenditure Limit: \$5,000  
Authorized Department: Police Department  
Program or Purpose: Pass-through account for providing lock-up facilities to other governmental entities  
Revenue Source: Fees paid for use of cells

**i) Expenses of Planning Board (Re-establish)**

Fiscal Year Expenditure Limit: \$40,000  
Authorized Department: Planning Board

Program or Purpose: Pass-through account for expert engineering and other consulting services, and for required legal advertising, and for expenses incurred by the Planning Board for review of applications under its Subdivision Control Regulations  
Revenue Source: Costs and fees advanced by applicants

**j) Expenses of Recycling (Re-establish)**

Fiscal Year Expenditure Limit: \$3,000  
Authorized Department: Board of Health  
Program or Purpose: Pass-through account for expenses of recycling cardboard, glass, metals, paper, plastics, etc.  
Revenue Source: Payments for recycled materials

**k) Expenses of Recreational Fields (Re-establish)**

Fiscal Year Expenditure Limit: \$25,000  
Authorized Department: Recreation Fields Committee  
Program or Purpose: For the costs of maintenance, equipment, and supplies, renovations and/or improvements to any and all Town-owned Recreation fields, including related design services  
Revenue Source: Fees, donations, gifts

**l) Council on Aging Medical Transport Expenses (Re-establish)**

Fiscal Year Expenditure Limit: \$3500  
Authorized Department: Council on Aging  
Program or Purpose: For the costs of transportation to medical events for the elderly that supplements services already provided by the MART van  
Revenue Source: Grants, donations, fares

**m) Council on Aging Newsletter Printing Expenses (Re-establish)**

Fiscal Year Expenditure Limit: \$4,000  
Authorized Department: Council on Aging  
Program or Purpose: For the costs of advertising and printing the monthly COA newsletter  
Revenue Source: Revenue from advertisements; grants, donations

**n) Conservation Commission (Re-establish)**

Fiscal Year Expenditure Limit: \$25,000  
Authorized Department: Conservation Commission  
Program or Purpose: For the costs of oversight and management of conservation land, including forestry.  
Revenue Source: Revenue from Forestry undertaken on Town Conservation land.

Description: The purpose of utilizing receipts and fees received in connection with the sale and harvest of timber, and other forestry products, conducted on Town-owned conservation land under the care and custody of the Shirley Conservation Commission, said receipts and fees to be credited to said account and expended by the Conservation Commission for oversight and management of conservation lands owned by the Town, with the maximum amount in said account not to exceed \$25,000.

*Sponsored by:*  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action, Except K***

Summary:

*Some of the Town's governmental functions are able to produce enough revenue, through fees, grants, and the like, to support particular expenses. Formerly the Town had to raise the expense money at Town Meeting and then offset the appropriation with estimated receipts to keep the tax rate at a minimum. More recently state law has provided for the use of revolving funds, and now this article has become a standard article in Shirley.*

*The result is essentially the same, but the balancing is demystified. The voter can clearly see what is happening, rather than worry whether a particular revenue stream is truly being used to fund the service for which it is received versus some other unrelated function. The law requires that revolving funds generally be voted at an Annual Town Meeting and renewed annually.*

*A majority vote is required for the passage of this article.*

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**Article 13: Additional Property Tax Exemption**

To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5C1/2, inserted by Section 14 of Chapter 62 of the Acts of 2014, which provides for an additional real estate exemption for taxpayers who qualify for property tax exemptions under M.G.L. Chapter 59, §5, including certain blind persons, veterans, surviving spouses and seniors, and to provide that the additional exemption shall be up to 100 percent of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2016; or take any other action relative thereto.

Summary:

*The Commonwealth of Massachusetts allows exemptions to qualified persons that help to defray the amount of property taxes to be paid. Each exemption has requirements that the applicant must meet in order to be eligible. Exemption must be approved by the Assessors. This article provides that the Town grant an additional exemption, above the statutory amount, not to exceed 100%, provided that an applicant cannot pay less than what was paid in the preceding year on the property.*

*A majority vote is required for the passage of this article*

**Sponsored by:  
ASSESSORS**

**Board of Selectmen: Recommend Favorable Action  
Finance Committee: Recommend Favorable Action**

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**Article 14: Transfer to the General Stabilization Fund**

To see if the Town will vote to transfer from available funds a sum of money to the General Stabilization Fund; or take any other action relative thereto.

**Summary:**

*This article transfers to the General Stabilization Fund surplus funds realized as a result of any other actions taken in the previous articles of this warrant. Additionally, should additional revenues be recognized or state aid increase after the signing of this warrant, the Town has the means to "capture" those revenues with this article, and deposit those receipts into the General Stabilization Fund.*

*A 2/3 vote is required for passage of this article.*

Sponsored by:  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *AT TOWN MEETING***

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**Article 15: Transfer to the Capital Stabilization Fund**

To see if the Town will vote to transfer from available funds a sum of money to the Capital Stabilization Fund; or take any other action relative thereto.

**Summary:**

*This article transfers to the Capital Stabilization Fund surplus funds realized as a result of any other actions taken in the previous articles of this warrant. Additionally, should additional revenues be recognized or state aid increase after the signing of this warrant, the Town has the means to "capture" those revenues with this article, and deposit those receipts into the Capital Stabilization Fund.*

A **2/3 vote** is required for passage of this article.

Sponsored by:  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *AT TOWN MEETING***

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**Article 16: Amend Capital Improvement Plan Article XXV**

To see if the Town will amend Article XXV "Capital Improvement Plan" Bylaw, as set forth below, with text to be inserted shown by underlining and text to be deleted shown by strikethrough, or take any other action relative thereto.

**ARTICLE XXV  
CAPITAL IMPROVEMENT PROGRAM**

Section 1 The Finance Committee, in conjunction with the Board of Selectmen, shall be responsible for developing an Annual Capital Improvement Program for the Town. An Article setting forth the Capital Improvement Program shall be included each year in the Annual Town Meeting Warrant for adoption by the Town. [Amended June 3, 2002 ATM and June 8, 2009 ATM]

Section 2 Capital Projects and Purchases, to be included in the capital Improvement Program, must meet all the following criteria:

- 1) Purchased or undertaken at intervals of not less than 3 years;
- 2) Have a useful life of at least three years; and
- 3) Cost over \$10,000.

All Officers, Boards, Commissions, and Committees shall, by January 30, of each year, submit to the Finance Committee information concerning all anticipated Capital Projects and Purchases requiring Town Meeting action. Such information submitted to the Finance

Committee shall include information about all Capital Projects and Purchases anticipated for the next five-year period. The Finance Committee shall consider the relative need, timing, cost, and other impacts of the requested expenditures, including the effect each will have on the financial position of the Town. ~~No appropriation for a Capital Project or Purchase shall be considered by the Finance Committee for action unless the proposed Project or Purchase is included in the Capital Improvement Program.~~

Section 3 Adoption at Annual Town Meeting of the Capital Improvement Program shall authorize the expenditure of sums from departmental budgets for surveys, architectural or engineering advice, and options or appraisals toward Capital Projects and Purchases included in the Program. Except as otherwise authorized by vote of a Special Town Meeting, no such expenditure shall be made for Capital Projects or Purchases which are not included in the program, nor for preliminary planning for Capital Projects or Purchases to be undertaken more than five years in the future.

Section 4 The Finance Committee shall publish a report of its recommendations about the Capital Improvement Program each year and place the same on file with the Town Clerk.

**Summary:** The intent of the proposed changes is to allow for funding of capital expenditures that are unforeseen, and therefore not in the Annual Capital Plan, to be considered at Special Town Meeting. Text to be inserted is shown by underlining and text to be deleted shown by strikethrough.

*A majority vote is required for passage of this article.*

*Sponsored by:*  
**BOARD OF SELECTMEN**

**Board of Selectmen: *Recommend Favorable Action***  
**Finance Committee: *Recommend Favorable Action***

\* \* \* \*

And you will serve this Warrant by posting true and attested copies of same at the Town Offices and the Hazen Memorial Library in Shirley Village, at the Shirley Senior Center in Shirley Center, and a like copy at the United States Post Office in Shirley Village, fourteen days at least before the time appointed for said Meeting.

Hereof fail not and make due return of this Warrant with your doings therein to one of the Selectmen, on or before the date of the Meeting.

Given under our hands at Shirley, this \_\_\_\_\_ Day of \_\_\_\_\_, 2016.

**BOARD OF SELECTMEN**

\_\_\_\_\_  
*Robert E. Prescott, Jr.*  
*Chairman*

\_\_\_\_\_  
*David N. Swain*  
*Vice Chairman*

\_\_\_\_\_  
*Kendra J. Dumont*  
*Clerk*

A true copy.  
Attest:

\_\_\_\_\_  
*Amy R. McDougall*  
*Town Clerk*

**RETURN OF SERVICE**

I certify that at the following dates and times, I duly posted true and attested copies of the foregoing Warrant for the April 23, 2016, Annual Town Meeting:

	DATE	TIME
Town Offices	_____	_____
Hazen Memorial Library	_____	_____
U. S. Post Office	_____	_____
Shirley Senior Center	_____	_____

\_\_\_\_\_  
*Constable's Signature*

\_\_\_\_\_  
*Constable's Printed Name*

\* \* \* \*

# APPENDIX A

<b>Town of Shirley Salary Classification Schedule</b>	
<b>Grade</b>	<b>Position</b>
15	
14	Police Chief Town Administrator
13	Public Works Director
12	
11	Fire Chief Police Lieutenant
10	Information Technology Administrator
9	Accountant/Budget Officer Treasurer Collector
8	Library Director
7	Executive Assistant/Benefits Coordinator
6	Reserve Police Officer
5	
4	Conservation Secretary Finance Committee Admin. Secretary Selectmen's Secretary
3	
2	Police Matron
1	

**Appendix B -  
Town of Shirley  
Proposed FY17 Wage Scale - 1% Cost of Living Adjustment (COLA)**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
1 hourly annual	11.52 24,146	11.78 24,691	12.05 25,257	12.32 25,823	12.60 26,410	12.88 26,996	13.17 27,604	13.47 28,233	13.77 28,862	14.08 29,512	14.40 30,182	14.72 30,853	15.05 31,545	15.39 32,257	15.74 32,991
2 hourly annual	12.67 26,556	12.96 27,164	13.25 27,772	13.55 28,401	13.85 29,030	14.16 29,679	14.48 30,350	14.81 31,042	15.14 31,733	15.48 32,446	15.83 33,180	16.19 33,934	16.55 34,689	16.92 35,464	17.30 36,261
3 hourly annual	13.94 29,218	14.25 29,868	14.57 30,539	14.90 31,230	15.24 31,943	15.58 32,656	15.93 33,389	16.29 34,144	16.66 34,919	17.03 35,695	17.41 36,491	17.80 37,309	18.20 38,147	18.61 39,007	19.03 39,887
4 hourly annual	15.33 32,132	15.67 32,844	16.02 33,578	16.38 34,332	16.75 35,108	17.13 35,904	17.52 36,722	17.91 37,539	18.31 38,378	18.72 39,237	19.14 40,117	19.57 41,019	20.01 41,941	20.46 42,884	20.92 43,848
5 hourly annual	16.86 35,339	17.24 36,135	17.63 36,952	18.03 37,791	18.44 38,650	18.85 39,510	19.27 40,390	19.70 41,291	20.14 42,213	20.59 43,157	21.05 44,121	21.52 45,106	22.00 46,112	22.50 47,160	23.01 48,229
6 hourly annual	18.55 38,881	18.97 39,761	19.40 40,662	19.84 41,585	20.29 42,528	20.75 43,492	21.22 44,477	21.70 45,483	22.19 46,510	22.69 47,558	23.20 48,627	23.72 49,717	24.25 50,828	24.80 51,981	25.36 53,155
7 hourly annual	20.41 42,779	20.87 43,744	21.34 44,729	21.82 45,735	22.31 46,762	22.81 47,810	23.32 48,879	23.84 49,969	24.38 51,100	24.93 52,253	25.49 53,427	26.06 54,622	26.65 55,858	27.25 57,116	27.86 58,395
8 hourly annual	22.45 47,055	22.96 48,124	23.48 49,214	24.01 50,325	24.55 51,457	25.10 52,610	25.66 53,783	26.24 54,999	26.83 56,236	27.43 57,493	28.05 58,793	28.68 60,113	29.33 61,476	29.99 62,859	30.66 64,263
9 hourly annual	24.70 51,771	25.26 52,945	25.83 54,140	26.41 55,355	27.00 56,592	27.61 57,871	28.23 59,170	28.87 60,512	29.52 61,874	30.18 63,257	30.86 64,683	31.55 66,129	32.26 67,617	32.99 69,147	33.73 70,698
10 hourly annual	27.17 56,948	27.78 58,227	28.41 59,547	29.05 60,889	29.70 62,251	30.37 63,656	31.05 65,081	31.75 66,548	32.46 68,036	33.19 69,566	33.94 71,138	34.70 72,731	35.48 74,366	36.28 76,043	37.10 77,762
11 hourly annual	29.89 62,649	30.56 64,054	31.25 65,500	31.95 66,967	32.67 68,476	33.41 70,027	34.16 71,599	34.93 73,213	35.72 74,869	36.52 76,546	37.34 78,265	38.18 80,025	39.04 81,828	39.92 83,672	40.82 85,559
12 hourly annual	32.88 68,916	33.62 70,468	34.38 72,060	35.15 73,674	35.94 75,330	36.75 77,028	37.58 78,768	38.43 80,549	39.29 82,352	40.17 84,196	41.07 86,083	41.99 88,011	42.93 89,981	43.90 92,014	44.89 94,089
13 hourly annual	36.17 75,812	36.98 77,510	37.81 79,250	38.66 81,031	39.53 82,855	40.42 84,720	41.33 86,628	42.26 88,577	43.21 90,568	44.18 92,601	45.17 94,676	46.19 96,814	47.23 98,994	48.29 101,216	49.38 103,500
14 hourly annual	39.79 83,400	40.69 85,286	41.61 87,215	42.55 89,185	43.51 91,197	44.49 93,251	45.49 95,347	46.51 97,485	47.56 99,686	48.63 101,928	49.72 104,213	50.84 106,561	51.98 108,950	53.15 111,402	54.35 113,918
15 hourly annual	43.77 91,742	44.75 93,796	45.76 95,913	46.79 98,072	47.84 100,273	48.92 102,536	50.02 104,842	51.15 107,210	52.30 109,621	53.48 112,094	54.68 114,609	55.91 117,187	57.17 119,828	58.46 122,532	59.78 125,299

<b>Appendix C - Article 6</b>						
<b>Town of Shirley FY17 Budget by Function</b>						
<b>Line #</b>	<b>Department/Account Name</b>	<b>FY14 Actual</b>	<b>FY15 Actual</b>	<b>FY 2016 APPROPRIATED</b>	<b>FY 2017 DEPARTMENT REQUEST</b>	<b>FY 2017 PROPOSED BUDGET</b>
<b>114</b>	<b>MODERATOR</b>					
	Expenses	\$ -	\$ -	\$ 150.00	\$ 150.00	\$ 150.00
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 150.00</b>	<b>\$ 150.00</b>	<b>\$ 150.00</b>
<b>122</b>	<b>SELECTMEN</b>					
	Salaries, Elected Officials	\$ 300.00	\$ 300.00	\$ 300.00	See Article 4	See Article 4
	Appointed, Salary	\$ 45,393.12	\$ 46,270.08	\$ 47,487.28	\$ 34,994.82	\$ 34,994.82
	Financial Audit	\$ 23,000.00	\$ -	\$ -	\$ -	\$ -
	Other Audit Services	\$ -	\$ -	\$ -	\$ -	\$ -
	Legal Notices	\$ 1,365.80	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 2,079.63	\$ 30,363.53	\$ 30,770.00	\$ 28,770.00	\$ 28,770.00
	Grant Application	\$ -	\$ -	\$ 3,000.00	\$ -	\$ -
	<b>Total</b>	<b>\$ 72,138.55</b>	<b>\$ 76,933.61</b>	<b>\$ 81,557.28</b>	<b>\$ 63,764.82</b>	<b>\$ 63,764.82</b>
<b>124</b>	<b>PERSONNEL BOARD</b>					
	Expenses	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>
<b>129</b>	<b>TOWN ADMINISTRATOR</b>					
	Salary, Appointed Position	\$ 62,719.30	\$ 92,805.94	\$ 92,310.72	\$ 96,003.15	\$ 96,003.15
	Expenses	\$ -	\$ -	\$ 750.00	\$ 750.00	\$ 750.00
	Contract Negotiations	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 62,719.30</b>	<b>\$ 92,805.94</b>	<b>\$ 93,060.72</b>	<b>\$ 96,753.15</b>	<b>\$ 96,753.15</b>
<b>131</b>	<b>FINANCE COMMITTEE</b>					
	Annual Town Meeting Warrant	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 170.00	\$ 1,472.76	\$ 2,370.00	\$ 2,370.00	\$ 2,370.00
	<b>Total</b>	<b>\$ 1,170.00</b>	<b>\$ 1,472.76</b>	<b>\$ 2,370.00</b>	<b>\$ 2,370.00</b>	<b>\$ 2,370.00</b>
<b>132</b>	<b>RESERVE FUND *</b>					
	Expenses	\$ 21,773.63	\$ 32,733.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	<b>Total</b>	<b>\$ 21,773.63</b>	<b>\$ 32,733.00</b>	<b>\$ 50,000.00</b>	<b>\$ 50,000.00</b>	<b>\$ 50,000.00</b>
<b>135</b>	<b>TOWN ACCOUNTANT</b>					
	Salary, Appointed Position	\$ 58,929.84	\$ 61,136.64	\$ 62,804.40	\$ 62,182.24	\$ 62,182.24
	Wages Hourly, Appointed (Clerical Union)	\$ 39,642.19	\$ 43,555.54	\$ 42,053.70	\$ 43,230.00	\$ 43,230.00
	Expenses	\$ 2,838.33	\$ 2,017.92	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
	<b>Total</b>	<b>\$ 101,410.36</b>	<b>\$ 106,710.10</b>	<b>\$ 107,858.10</b>	<b>\$ 108,412.24</b>	<b>\$ 108,412.24</b>
<b>141</b>	<b>ASSESSORS</b>					
	Salaries, Elected Officials	\$ 300.00	\$ 300.00	\$ 300.00	See Article 4	See Article 4
	Salary, Appointed Position (Clerical Union)	\$ 56,046.24	\$ 58,469.50	\$ 60,069.20	\$ 56,592.00	\$ 56,592.00
	Wages Hourly	\$ 5,351.00	\$ 6,190.08	\$ 7,979.42	\$ -	\$ -
	Mapping Services	\$ 4,473.18	\$ -	\$ -	\$ -	\$ -
	Contract Services	\$ 24,300.00	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 4,801.82	\$ 33,834.85	\$ 33,575.00	\$ 32,700.00	\$ 32,700.00
	<b>Total</b>	<b>\$ 95,272.24</b>	<b>\$ 98,794.43</b>	<b>\$ 101,923.62</b>	<b>\$ 89,292.00</b>	<b>\$ 89,292.00</b>

<b>Appendix C - Article 6</b>						
<b>Town of Shirley FY17 Budget by Function</b>						
<b>Line #</b>	<b>Department/Account Name</b>	<b>FY14 Actual</b>	<b>FY15 Actual</b>	<b>FY 2016 APPROPRIATED</b>	<b>FY 2017 DEPARTMENT REQUEST</b>	<b>FY 2017 PROPOSED BUDGET</b>
<b>145/146</b>	<b>TREASURER &amp; COLLECTOR</b>					
	Salary, Appointed Positions-Treasurer/Col	\$ 118,918.08	\$ 103,240.66	\$ 76,243.70	\$ 74,087.52	\$ 74,087.52
	Wages Hourly, Appointed- (Clerical Union)	\$ 59,582.16	\$ 18,792.27	\$ 39,331.65	\$ 40,459.35	\$ 40,459.35
	Wages Hourly, (Clerical Union)	\$ -	\$ -	\$ -	\$ 3,378.64	\$ 3,378.64
	Expenses	\$ 16,332.31	\$ 18,319.00	\$ 15,042.00	\$ 20,105.00	\$ 20,105.00
	Tax Taking	\$ 2,689.39	\$ 3,112.63	\$ 3,675.00	\$ 3,675.00	\$ 3,675.00
	Tax Title/Foreclosure Expenses	\$ 3,335.11	\$ 6,822.63	\$ 15,000.00	\$ 14,062.00	\$ 14,062.00
	<b>Total</b>	<b>\$ 200,857.05</b>	<b>\$ 150,287.19</b>	<b>\$ 149,292.35</b>	<b>\$ 155,767.51</b>	<b>\$ 155,767.51</b>
<b>151</b>	<b>LEGAL EXPENSE</b>					
	Expenses	\$ 21,532.34	\$ 19,761.35	\$ 25,000.00	\$ 30,000.00	\$ 30,000.00
	<b>Total</b>	<b>\$ 21,532.34</b>	<b>\$ 19,761.35</b>	<b>\$ 25,000.00</b>	<b>\$ 30,000.00</b>	<b>\$ 30,000.00</b>
<b>155</b>	<b>COMPUTER OPERATIONS</b>					
	Computer Technician - Consulting Exp	\$ 59,614.46	\$ 69,287.00	\$ 69,286.00	\$ 69,286.00	\$ 69,286.00
	Computer Operations Expense	\$ 47,814.11	\$ 193,195.15	\$ 75,906.00	\$ 75,906.00	\$ 75,906.00
	Equipment	\$ 2,474.06	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
	<b>Total</b>	<b>\$ 109,902.63</b>	<b>\$ 269,482.15</b>	<b>\$ 152,192.00</b>	<b>\$ 152,192.00</b>	<b>\$ 152,192.00</b>
<b>159</b>	<b>OFFICE MACHINES</b>					
	Expenses	\$ 61,181.84	\$ 8,339.94	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	<b>Total</b>	<b>\$ 61,181.84</b>	<b>\$ 8,339.94</b>	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>
<b>161</b>	<b>TOWN CLERK</b>					
	Salary, Elected Position	\$ 58,424.80	\$ 59,800.32	\$ 61,415.76	See Article 4	See Article 4
	Expenses	\$ 2,350.74	\$ 3,945.45	\$ 3,267.00	\$ 3,266.00	\$ 3,266.00
	<b>Total</b>	<b>\$ 60,775.54</b>	<b>\$ 63,745.77</b>	<b>\$ 64,682.76</b>	<b>\$ 3,266.00</b>	<b>\$ 3,266.00</b>
<b>162</b>	<b>CONDUCT OF ELECTIONS</b>					
	Wages, Hourly	\$ 2,022.40	\$ 3,825.00	\$ 8,631.75	\$ 13,150.33	\$ 13,150.33
	Expenses	\$ 4,394.44	\$ 12,549.00	\$ 7,803.41	\$ 11,447.73	\$ 11,447.73
	<b>Total</b>	<b>\$ 6,416.84</b>	<b>\$ 16,374.00</b>	<b>\$ 16,435.16</b>	<b>\$ 24,598.06</b>	<b>\$ 24,598.06</b>
<b>945</b>	<b>GENERAL INSURANCE</b>					
	Expenses	\$ 143,481.01	\$ 133,086.58	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
	<b>Total</b>	<b>\$ 143,481.01</b>	<b>\$ 133,086.58</b>	<b>\$ 150,000.00</b>	<b>\$ 150,000.00</b>	<b>\$ 150,000.00</b>
	<b>Total General Government</b>	<b>\$ 958,631.33</b>	<b>\$ 1,070,526.82</b>	<b>\$ 1,004,721.99</b>	<b>\$ 936,765.78</b>	<b>\$ 936,765.78</b>
<b>171</b>	<b>CONSERVATION COMMISSION</b>					
	Wages Hourly, (Clerical Union)	\$ 13,800.34	\$ 8,878.96	\$ 18,348.98	\$ 18,886.53	\$ 18,886.53
	Expenses	\$ 1,172.80	\$ 1,520.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
	<b>Total</b>	<b>\$ 14,973.14</b>	<b>\$ 10,398.96</b>	<b>\$ 19,848.98</b>	<b>\$ 20,386.53</b>	<b>\$ 20,386.53</b>
<b>175</b>	<b>PLANNING BOARD</b>					
	Wages Hourly, Appointed	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Appendix C - Article 6</b>						
<b>Town of Shirley FY17 Budget by Function</b>						
<b>Line #</b>	<b>Department/Account Name</b>	<b>FY14 Actual</b>	<b>FY15 Actual</b>	<b>FY 2016 APPROPRIATED</b>	<b>FY 2017 DEPARTMENT REQUEST</b>	<b>FY 2017 PROPOSED BUDGET</b>
<b>176</b>	<b>LAND USE (PLANNING BOARD/ZONING BOARD OF APPEALS)</b>					
	Wages Hourly, (Clerical Union)	\$ 22,509.15	\$ 9,126.19	\$ 14,362.96	\$ 14,779.94	\$ 14,779.94
	Expenses	\$ 1,183.64	\$ 561.96	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
	<b>Total</b>	<b>\$ 23,692.79</b>	<b>\$ 9,688.15</b>	<b>\$ 15,862.96</b>	<b>\$ 16,279.94</b>	<b>\$ 16,279.94</b>
<b>241</b>	<b>BUILDING INSPECTOR</b>					
	Salary Appointed Position	\$ 51,344.24	\$ 53,160.88	\$ 54,619.84	\$ 52,199.35	See DPW Clerical Union
	Wages Hourly-(Clerical Union)	\$ 27,122.47	\$ 27,761.91	\$ 28,514.46	\$ 29,318.85	\$ 52,657.23
	Seal of Weights and Measures	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
	Salary, Part-time Building Inspector	\$ 675.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
	Expenses	\$ 997.45	\$ 442.49	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	<b>Total</b>	<b>\$ 81,639.16</b>	<b>\$ 83,365.28</b>	<b>\$ 86,134.30</b>	<b>\$ 84,518.20</b>	<b>\$ 55,657.23</b>
<b>243</b>	<b>GAS/PLUMBING INSPECTOR</b>					
	Salary, Appointed Position	\$ 10,560.06	\$ 10,560.06	\$ 10,560.00	\$ 10,665.66	\$ 10,665.66
	<b>Total</b>	<b>\$ 10,560.06</b>	<b>\$ 10,560.06</b>	<b>\$ 10,560.00</b>	<b>\$ 10,665.66</b>	<b>\$ 10,665.66</b>
<b>245</b>	<b>WIRING INSPECTOR</b>					
	Salary, Appointed Position	\$ 10,560.06	\$ 10,560.06	\$ 10,560.00	\$ 10,665.66	\$ 10,665.66
	<b>Total</b>	<b>\$ 10,560.06</b>	<b>\$ 10,560.06</b>	<b>\$ 10,560.00</b>	<b>\$ 10,665.66</b>	<b>\$ 10,665.66</b>
<b>433</b>	<b>B.O.H./TRASH COLLECTION</b>					
	Trash Collection/Recycling	\$ 50,000.00	\$ 100,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
	<b>Total</b>	<b>\$ 50,000.00</b>	<b>\$ 100,000.00</b>	<b>\$ 125,000.00</b>	<b>\$ 125,000.00</b>	<b>\$ 125,000.00</b>
<b>492</b>	<b>BOARD OF HEALTH/LANDFILL</b>					
	Expenses	\$ 750.00	\$ 925.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
	Monitoring/Testing	\$ 8,255.00	\$ 8,380.00	\$ 8,380.00	\$ 8,380.00	\$ 8,380.00
	<b>Total</b>	<b>\$ 9,005.00</b>	<b>\$ 9,305.00</b>	<b>\$ 9,630.00</b>	<b>\$ 9,630.00</b>	<b>\$ 9,630.00</b>
<b>511</b>	<b>BOARD OF HEALTH</b>					
	Wages Hourly (Clerical Union)	\$ 14,118.83	\$ 14,320.02	\$ 15,353.94	\$ 15,787.07	\$ 15,787.07
	Stipend, Animal Inspector	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00
	Expenses	\$ 496.32	\$ 11.19	\$ 500.00	\$ 500.00	\$ 500.00
	<b>Total</b>	<b>\$ 14,615.15</b>	<b>\$ 14,331.21</b>	<b>\$ 16,353.94</b>	<b>\$ 16,787.07</b>	<b>\$ 16,787.07</b>
<b>512</b>	<b>BOARD OF HEALTH/RECYCLING</b>					
	Wages Hourly (Clerical Union)	\$ 4,258.02	\$ 4,404.00	\$ 4,494.14	\$ 4,327.97	\$ 4,327.97
	Expenses	\$ 3,514.75	\$ 3,429.00	\$ 3,429.00	\$ 3,429.00	\$ 3,429.00
	<b>Total</b>	<b>\$ 7,772.77</b>	<b>\$ 7,833.00</b>	<b>\$ 7,923.14</b>	<b>\$ 7,756.97</b>	<b>\$ 7,756.97</b>
<b>514</b>	<b>NASHOBA BOARD OF HEALTH</b>					
	Expenses, Health Services	\$ 12,342.43	\$ 12,342.43	\$ 13,083.29	\$ 13,222.00	\$ 13,222.00
	Expenses, Home Care Services	\$ 5,525.32	\$ 5,525.32	\$ 5,526.00	\$ 6,033.65	\$ 6,033.65
	<b>Total</b>	<b>\$ 17,867.75</b>	<b>\$ 17,867.75</b>	<b>\$ 18,609.29</b>	<b>\$ 19,255.65</b>	<b>\$ 19,255.65</b>
<b>840</b>	<b>MONTACHUSETT REG. PLAN.</b>					
	Assessment	\$ 1,738.68	\$ 1,783.00	\$ 1,826.70	\$ 1,872.36	\$ 1,872.36
	<b>Total</b>	<b>\$ 1,738.68</b>	<b>\$ 1,783.00</b>	<b>\$ 1,826.70</b>	<b>\$ 1,872.36</b>	<b>\$ 1,872.36</b>
<b>Total Land Use</b>		<b>\$ 242,424.56</b>	<b>\$ 275,692.47</b>	<b>\$ 322,309.31</b>	<b>\$ 322,818.04</b>	<b>\$ 293,957.07</b>

<b>Appendix C - Article 6</b>						
<b>Town of Shirley FY17 Budget by Function</b>						
<b>Line #</b>	<b>Department/Account Name</b>	<b>FY14 Actual</b>	<b>FY15 Actual</b>	<b>FY 2016 APPROPRIATED</b>	<b>FY 2017 DEPARTMENT REQUEST</b>	<b>FY 2017 PROPOSED BUDGET</b>
<b>211</b>	<b>POLICE DEPARTMENT</b>					
	Appointed Position, Salary Chief	\$ 96,309.32	\$ 91,092.64	\$ 90,134.00	\$ 91,876.46	\$ 91,876.46
	Salary- Executive Secretary	\$ 44,957.96	\$ 50,180.10	\$ 16,997.48	\$ 0	\$ 0
	Wages- Police Clerical Union	\$ -	\$ -	\$ 34,550.52	\$ 42,084.64	\$ 42,084.64
	Salaries, Wages & Hourly (Police Union)	\$ 652,369.79	\$ 680,538.40	\$ 692,360.00	\$ 653,737.80	\$ 653,737.80
	Expenses	\$ 68,803.00	\$ 79,381.12	\$ 86,362.00	\$ 86,462.00	\$ 86,462.00
	<b>Total</b>	<b>\$ 862,440.07</b>	<b>\$ 901,192.26</b>	<b>\$ 920,404.00</b>	<b>\$ 874,160.90</b>	<b>\$ 874,160.90</b>
<b>221</b>	<b>FIRE DEPARTMENT</b>					
	Appointed Position, Salary Chief	\$ 73,760.40	\$ 75,669.12	\$ 77,742.80	\$ 80,483.36	\$ 80,483.36
	Wages Hourly, Full-Time Union	\$ 103,672.31	\$ 100,842.26	\$ 93,811.04	\$ 89,289.60	\$ 89,289.60
	Wages Hourly On-Call	\$ 19,484.55	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
	Wages, Per Diem	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 51,834.14	\$ 25,276.99	\$ 68,445.58	\$ 30,700.00	\$ 30,700.00
	<b>Total</b>	<b>\$ 248,751.40</b>	<b>\$ 231,788.37</b>	<b>\$ 269,999.42</b>	<b>\$ 230,472.96</b>	<b>\$ 230,472.96</b>
<b>251</b>	<b>COMMUNICATION CENTER</b>					
	Wages Hourly Union	\$ 163,421.57	\$ 186,220.43	\$ 184,444.24	\$ 188,326.32	\$ 188,326.32
	Expenses	\$ 8,583.01	\$ 8,470.74	\$ 8,925.00	\$ 9,925.00	\$ 9,925.00
	<b>Total</b>	<b>\$ 172,004.58</b>	<b>\$ 194,691.17</b>	<b>\$ 193,369.24</b>	<b>\$ 198,251.32</b>	<b>\$ 198,251.32</b>
<b>292</b>	<b>ANIMAL CONTROL OFFICER (was DOG OFFICER)</b>					
	Salary, Appointed Position	\$ 7,210.91	\$ 7,210.91	\$ 7,210.00	\$ 7,210.91	\$ 7,210.91
	Expenses	\$ -	\$ -	\$ 7,300.00	\$ 4,600.00	\$ 4,600.00
	<b>Total</b>	<b>\$ 7,210.91</b>	<b>\$ 7,210.91</b>	<b>\$ 14,510.00</b>	<b>\$ 11,810.91</b>	<b>\$ 11,810.91</b>
	<b>Total Protection of Persons and Property</b>	<b>\$ 1,290,406.96</b>	<b>\$ 1,334,882.71</b>	<b>\$ 1,398,282.66</b>	<b>\$ 1,314,696.09</b>	<b>\$ 1,314,696.09</b>
<b>321</b>	<b>NASHOBA VALLEY TECH. H.S.</b>					
	Regional School Assessment	\$ 715,441.00	\$ 702,308.00	\$ 920,917.00	\$ 806,591.00	\$ 806,591.00
	<b>Total</b>	<b>\$ 715,441.00</b>	<b>\$ 702,308.00</b>	<b>\$ 920,917.00</b>	<b>\$ 806,591.00</b>	<b>\$ 806,591.00</b>
<b>331</b>	<b>AYER SHIRLEY REGIONAL SCHOOL DISTRICT</b>					
	Regional School Assessment	\$ 5,330,127.95	\$ 5,729,283.29	\$ 6,166,714.00	\$ 6,688,189.00	\$ 6,629,217.55
	High School Excluded Debt Service	\$ -	\$ 364,818.00	\$ 368,175.00	\$ 373,360.00	\$ 373,360.00
	<b>Total</b>	<b>\$ 5,330,127.95</b>	<b>\$ 6,094,101.29</b>	<b>\$ 6,534,889.00</b>	<b>\$ 7,061,549.00</b>	<b>\$ 7,002,577.55</b>
	<b>Total Regional School Districts</b>	<b>\$ 6,045,568.95</b>	<b>\$ 6,796,409.29</b>	<b>\$ 7,455,806.00</b>	<b>\$ 7,868,140.00</b>	<b>\$ 7,809,168.55</b>
<b>192</b>	<b>PUBLIC BUILDINGS</b>					
	Wages (Clerical Union)	\$ -	\$ -	\$ 17,929.24	\$ 14,189.66	\$ 14,189.66
	Expenses	\$ 131,814.00	\$ 202,044.28	\$ 135,636.50	\$ 144,729.00	\$ 144,729.00
	Town Payment in Lieu of Betterments	\$ 44,655.75	\$ 43,898.75	\$ 43,141.92	\$ 43,141.92	\$ 43,141.92
	War Memorial Bldg Sewer Expense	\$ 2,981.00	\$ -	\$ -	\$ -	\$ -
	Performance Contracting	\$ 16,103.00	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 195,553.75</b>	<b>\$ 245,943.03</b>	<b>\$ 196,707.66</b>	<b>\$ 202,060.58</b>	<b>\$ 202,060.58</b>
<b>422</b>	<b>DEPARTMENT OF PUBLIC WORKS</b>					
	Wages Hourly, (Clerical Union)	\$ -	\$ -	\$ 27,536.10	\$ 35,147.30	\$ 35,147.30
	Wages Hourly, Seasonal	\$ 2,424.81	\$ -	\$ 3,900.00	\$ 3,900.00	\$ 3,900.00
	Wages Hourly (DPW Union)	\$ 189,406.75	\$ 231,977.00	\$ 197,865.51	\$ 203,441.69	\$ 203,441.69
	Wages Hourly (Union Overtime)	\$ 716.94	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	Expenses	\$ 50,019.97	\$ 32,241.00	\$ 32,577.00	\$ 38,981.00	\$ 38,981.00
	<b>Total</b>	<b>\$ 242,568.47</b>	<b>\$ 266,218.00</b>	<b>\$ 263,878.61</b>	<b>\$ 283,469.99</b>	<b>\$ 283,469.99</b>

<b>Appendix C - Article 6</b>						
<b>Town of Shirley FY17 Budget by Function</b>						
<b>Line #</b>	<b>Department/Account Name</b>	<b>FY14 Actual</b>	<b>FY15 Actual</b>	<b>FY 2016 APPROPRIATED</b>	<b>FY 2017 DEPARTMENT REQUEST</b>	<b>FY 2017 PROPOSED BUDGET</b>
<b>423</b>	<b>SNOW &amp; ICE REMOVAL</b>					
	Wages Hourly	\$ 22,980.19	\$ 25,980.12	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
	Overtime	\$ 23,520.09	\$ 35,139.49	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00
	Expenses	\$ 115,774.49	\$ 128,628.15	\$ 64,500.00	\$ 64,500.00	\$ 64,500.00
	<b>Total</b>	<b>\$ 162,274.77</b>	<b>\$ 189,747.76</b>	<b>\$ 79,000.00</b>	<b>\$ 79,000.00</b>	<b>\$ 79,000.00</b>
<b>424</b>	<b>STREET LIGHTS</b>					
	Expenses	\$ 20,357.17	\$ 9,660.22	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	<b>Total</b>	<b>\$ 20,357.17</b>	<b>\$ 9,660.22</b>	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>
<b>426</b>	<b>ROAD &amp; GROUNDS MAINTENANCE</b>					
	Expenses	\$ 26,240.02	\$ 32,487.93	\$ 33,000.00	\$ 43,000.00	\$ 43,000.00
	<b>Total</b>	<b>\$ 26,240.02</b>	<b>\$ 32,487.93</b>	<b>\$ 33,000.00</b>	<b>\$ 43,000.00</b>	<b>\$ 43,000.00</b>
<b>491</b>	<b>CEMETERIES</b>					
	Wages Hourly	\$ 7,052.57	\$ 6,104.30	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00
	Expenses	\$ 5,571.81	\$ 5,749.35	\$ 6,300.00	\$ 6,300.00	\$ 6,300.00
	<b>Total</b>	<b>\$ 12,624.38</b>	<b>\$ 11,853.65</b>	<b>\$ 13,500.00</b>	<b>\$ 13,500.00</b>	<b>\$ 13,500.00</b>
	<b>Total Department of Public Works</b>	<b>\$ 659,618.56</b>	<b>\$ 755,910.59</b>	<b>\$ 596,086.27</b>	<b>\$ 631,030.57</b>	<b>\$ 631,030.57</b>
<b>541</b>	<b>COUNCIL ON AGING</b>					
	Wages Hourly, (Clerical Union)	\$ 25,412.84	\$ 23,512.06	\$ 26,323.42	\$ 28,112.08	\$ 28,112.08
	Expenses	\$ 18,345.92	\$ 6,689.87	\$ 6,754.00	\$ 8,086.00	\$ 8,086.00
	Meals on Wheels Expenses	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 43,758.76</b>	<b>\$ 30,201.93</b>	<b>\$ 33,077.42</b>	<b>\$ 36,198.08</b>	<b>\$ 36,198.08</b>
<b>543</b>	<b>VETERANS</b>					
	Salary, Stipend Position	\$ 6,415.38	\$ 6,543.79	\$ 6,674.67	\$ 6,741.42	\$ 6,741.42
	Expenses	\$ 256.32	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00
	Benefits	\$ 108,044.29	\$ 77,736.65	\$ 90,000.00	\$ 85,000.00	\$ 85,000.00
	<b>Total</b>	<b>\$ 114,715.99</b>	<b>\$ 84,830.44</b>	<b>\$ 97,224.67</b>	<b>\$ 92,291.42</b>	<b>\$ 92,291.42</b>
<b>611</b>	<b>LIBRARY</b>					
	Salary, Appointed Position	\$ 51,545.24	\$ 53,160.48	\$ 54,619.84	\$ 56,235.68	\$ 56,235.68
	Wages Hourly (Clerical Union)	\$ 96,070.23	\$ 97,444.29	\$ 98,974.22	\$ 101,400.00	\$ 101,400.00
	Expenses	\$ 61,130.00	\$ 57,825.78	\$ 53,890.00	\$ 56,007.00	\$ 56,007.00
	<b>Total</b>	<b>\$ 208,745.47</b>	<b>\$ 208,430.55</b>	<b>\$ 207,484.06</b>	<b>\$ 213,642.68</b>	<b>\$ 213,642.68</b>
<b>630</b>	<b>RECREATION</b>					
	Wages Hourly (Clerical Union)	\$ 4,772.46	\$ 4,918.28	\$ 5,585.59	\$ 5,747.76	\$ 5,747.76
	<b>Total</b>	<b>\$ 4,772.46</b>	<b>\$ 4,918.28</b>	<b>\$ 5,585.59</b>	<b>\$ 5,747.76</b>	<b>\$ 5,747.76</b>
<b>650</b>	<b>BENJAMIN HILL PARK COMMITTEE</b>					
	Wages	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
	Expenses	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	<b>Total</b>	<b>\$ 6,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ 6,000.00</b>
<b>692</b>	<b>Veterans Events</b>					
	Expenses	\$ 1,000.00	\$ 1,000.00	\$ 4,000.00	\$ 2,800.00	\$ 2,800.00
	<b>Total</b>	<b>\$ 1,000.00</b>	<b>\$ 1,000.00</b>	<b>\$ 4,000.00</b>	<b>\$ 2,800.00</b>	<b>\$ 2,800.00</b>
	<b>Total Library and Citizen's Services</b>	<b>\$ 378,992.68</b>	<b>\$ 335,381.20</b>	<b>\$ 353,371.74</b>	<b>\$ 356,679.94</b>	<b>\$ 356,679.94</b>

<b>Appendix C - Article 6</b>						
<b>Town of Shirley FY17 Budget by Function</b>						
<b>Line #</b>	<b>Department/Account Name</b>	<b>FY14 Actual</b>	<b>FY15 Actual</b>	<b>FY 2016 APPROPRIATED</b>	<b>FY 2017 DEPARTMENT REQUEST</b>	<b>FY 2017 PROPOSED BUDGET</b>
			\$ -			
<b>711</b>	<b>GENERAL FUND DEBT SERVICE</b>					
	Long Term Principal, Debt Not Excluded	\$ 500.00	\$ 500.00	\$ 500.00	\$ 21,516.00	\$ 21,516.00
	Long Term Interest, Debt Not Excluded	\$ 259.00	\$ 233.25	\$ 213.25	\$ 10,986.00	\$ 10,986.00
	Long Term Principal, Debt Excl 6/28/11	\$ 222,689.00	\$ 212,678.00	\$ 162,817.00	\$ 158,792.00	\$ 158,792.00
	Long Term Interest, Debt Excl 6/28/11	\$ 39,434.57	\$ 30,319.19	\$ 23,469.59	\$ 20,702.00	\$ 20,702.00
	Short Term Interest, Debt Not Excluded	\$ 945.00	\$ 1,177.43	\$ 25,967.00	\$ 10,000.00	\$ 10,000.00
	Short Term Interest, Debt Excl 6/28/11	\$ 83,703.13	\$ 36,059.00	\$ 33,231.75	\$ 6,662.00	\$ 6,662.00
	School Bldg Principal Debt Excl	\$ 197,500.00	\$ 197,500.00	\$ 197,500.00	\$ 196,950.00	\$ 196,950.00
	School Bldg Interest Debt Excl	\$ 101,586.95	\$ 91,711.95	\$ 83,811.95	\$ 76,702.00	\$ 76,702.00
	Library Principal Debt Exclusion	\$ 50,151.00	\$ 50,151.00	\$ 40,000.00	\$ -	\$ -
	Library Interest Debt Exclusion	\$ 4,221.33	\$ 2,703.77	\$ 1,200.00	\$ -	\$ -
	Performance Contract Debt Not Excl	\$ -	\$ 48,862.00	\$ 48,862.00	\$ 48,862.00	\$ 48,862.00
	<b>Total</b>	<b>\$ 700,989.98</b>	<b>\$ 671,895.59</b>	<b>\$ 617,572.54</b>	<b>\$ 551,172.00</b>	<b>\$ 551,172.00</b>
<b>712</b>	<b>DEBT ISSUE COST</b>					
	Expense	\$ 2,350.00	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00
	<b>Total</b>	<b>\$ 2,350.00</b>	<b>\$ 3,700.00</b>	<b>\$ 3,700.00</b>	<b>\$ 3,700.00</b>	<b>\$ 3,700.00</b>
	<b>Total Debt Service</b>	<b>\$ 703,339.98</b>	<b>\$ 675,595.59</b>	<b>\$ 621,272.54</b>	<b>\$ 554,872.00</b>	<b>\$ 554,872.00</b>
<b>911</b>	<b>MIDDLESEX CO RETIREMENT</b>					
	Assessment	\$ 612,464.00	\$ 649,803.00	\$ 710,468.00	\$ 754,745.00	\$ 754,745.00
	<b>Total</b>	<b>\$ 612,464.00</b>	<b>\$ 649,803.00</b>	<b>\$ 710,468.00</b>	<b>\$ 754,745.00</b>	<b>\$ 754,745.00</b>
<b>913</b>	<b>UNEMPLOYMENT INSURANCE</b>					
	Expenses	\$ 2,784.70	\$ 10,249.07	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00
	Contract Services	\$ 680.00	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 3,464.70</b>	<b>\$ 10,249.07</b>	<b>\$ 7,200.00</b>	<b>\$ 7,200.00</b>	<b>\$ 7,200.00</b>
<b>914</b>	<b>GROUP HEALTH/LIFE INSURANCE</b>					
	Expenses	\$ 604,579.98	\$ 500,948.34	\$ 586,705.50	\$ 613,107.25	\$ 613,107.25
	Actuary Study	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00
	<b>Total</b>	<b>\$ 609,579.98</b>	<b>\$ 505,948.34</b>	<b>\$ 586,705.50</b>	<b>\$ 618,107.25</b>	<b>\$ 618,107.25</b>
<b>916</b>	<b>MEDICARE</b>					
	General Expenses	\$ 21,706.91	\$ 34,937.19	\$ 38,196.53	\$ 39,151.44	\$ 39,151.44
	Senior Work off Program Expenses	\$ 218.00	\$ 196.63	\$ 226.81	\$ 231.35	\$ 231.35
	<b>Total</b>	<b>\$ 21,924.91</b>	<b>\$ 35,133.82</b>	<b>\$ 38,423.34</b>	<b>\$ 39,382.79</b>	<b>\$ 39,382.79</b>
	<b>Total Employee Benefits</b>	<b>\$ 1,247,433.59</b>	<b>\$ 1,201,134.23</b>	<b>\$ 1,342,796.84</b>	<b>\$ 1,419,435.04</b>	<b>\$ 1,419,435.04</b>
	<b>TOTAL OPERATING BUDGET</b>	<b>\$ 11,526,416.61</b>	<b>\$ 12,445,532.90</b>	<b>\$ 13,094,647.35</b>	<b>\$ 13,404,437.46</b>	<b>\$ 13,316,605.04</b>

SHIRLEY FY2017 - FY2021 CAPITAL IMPROVEMENT PLAN								
ITEM	Funding	FY2017	FY2018	FY2019	FY2020	FY2021	5-year Total	Annual Average
<b>DPW</b>								
2500 International Catch Basin, Plow, Sander (2001)				\$200,000			\$200,000	
International Plow/Sander 7400 35,000 lb (1999)			\$117,860				\$117,860	
Elgin Street Sweeper (Ch 90) (1995)					\$120,000		\$120,000	
John Deere Grader						\$150,000	\$150,000	
John Deere 710 Backhoe Loader (1999)	borrow	132,500					\$132,500	
355D Mower (Cemetery) (2005)				\$13,000			\$13,000	
355D Mower (Upgrade to ZTRAC) (2001)							\$0	
<b>DPW Sub-total</b>		<b>\$132,500</b>	<b>\$117,860</b>	<b>\$213,000</b>	<b>\$120,000</b>	<b>\$150,000</b>	<b>\$583,360</b>	<b>\$145,840</b>
<b>Town Buildings/Facilities/Services</b>								
Senior Center Replace Windows	Free Cash Fall	\$10,000					\$10,000	
Air Handling System-Town Offices/Police Station	borrow	\$192,633					\$192,633	
Center Town Hall Roof	FALL Free Cash Fall	\$32,000						
Vault in basement	FALL Free Cash Fall	\$10,000						
<b>Town Buildings/Facilities Sub-total</b>		<b>\$244,633</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$244,633</b>	<b>\$61,158</b>
<b>Police</b>								
Car # 25 Chief's Vehicle	Cap Stab	\$38,000					\$38,000	
Cruiser #24 (2011)			\$38,305				\$38,305	
Cruiser #22 (2013)				\$38,305			\$38,305	
Cruiser #23 (2014)							\$0	
Cruiser #27 (2009)							\$0	
Cruiser #26 (2006)							\$0	
Cruiser #29 Animal Control Vehicle (2008)							\$0	
Cruiser # 21 (2015)							\$0	
Reconfigure Police Parking Lot Security	FALL Cap Stab/Free Cash	\$48,140					\$48,140	
Police Motorcycle	FALL Free Cash Fall	14,000					\$14,000	
<b>Police Sub-total</b>		<b>\$100,140</b>	<b>\$38,305</b>	<b>\$38,305</b>	<b>\$0</b>	<b>\$0</b>	<b>\$176,750</b>	<b>\$44,188</b>
<b>Fire</b>								
CHIEF'S CAR 1 (2013)							\$0	
SERVICE 1 (1997) (repurposing & painting DPW 2008 F350 & replacing DPW with new)							\$0	
LADDER 1 (1987)							\$0	
TANKER 1 (1990)							\$0	
ENGINE 2 (1978)							\$0	
ENGINE 3 (2006)							\$0	
ENGINE 4 (1991) Refurb	FALL borrow	\$600,000					\$600,000	
ENGINE 5 (1998)							\$0	
FORESTRY 3 (1983)							\$0	
Protective Gear 20S.C.B.A. with 40 bottles and Voice Amps	borrow	\$176,780					\$176,780	
Hose Replacement					\$11,500		\$11,500	
Roof on Fire Station	FALL Cap Stab/Free Cash	\$30,000						
<b>Fire Sub-total</b>		<b>\$806,780</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,500</b>	<b>\$0</b>	<b>\$818,280</b>	<b>\$204,570</b>
<b>Information Technology Annual Portion of 5 YearPlan</b>								
Laptop Replacements	Cap Stab	\$10,550						
IT Library- Circulation Thermal Printers & Barcode Scanners (2014)			\$1,352				\$1,352	
IT Library- PC's and Laser Printers (2014)			\$7,490				\$7,490	
<b>Information Technology Sub-total</b>		<b>\$10,550</b>	<b>\$8,842</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$19,392</b>	<b>\$4,848</b>
<b>Ambulance</b>								
Ambulance: E450 Ford Class I (1999)							\$0	
Ambulance: E450 Ford Class I (2004)							\$0	
<b>Ambulance Sub-total</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Sewer District</b>								
SSC 5 Year Capital Plan Totals	Retained Earnings/User Fees	\$60,500	\$68,000	\$32,000	\$0		\$160,500	
<b>Sewer District Sub-total</b>		<b>\$60,500</b>	<b>\$68,000</b>	<b>\$32,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$160,500</b>	<b>\$40,125</b>
<b>TOTAL</b>		<b>\$1,355,103</b>	<b>\$233,007</b>	<b>\$283,305</b>	<b>\$131,500</b>	<b>\$150,000</b>	<b>\$2,002,915</b>	<b>\$500,729</b>
<b>Appendix D</b>								

Notes:

# Shirley Council on Aging and Senior Center

The Shirley Senior Center is a bright, welcoming place for all seniors sixty years of age or older. The Center provides a gathering place where seniors may enjoy social, recreational, health and educational activities. We strive to support healthy aging with programs that offer connection, wellness and life enrichment.

We are dedicated to enhancing the quality of life for all elders and we support each persons right to a life of dignity and independence. Our Outreach Worker can make referrals to agencies for services that allow seniors to age in place. She can explain community programs and benefits, assist with applications to needed programs, aid elders in their search for services and act as an advocate and support for elders in need.

## Social and Recreational

Bridge, Bridge Tutorial, Scrabble, Cribbage, Cards, Dominoes, Bingo, Pizza and a Movie, "Let's Talk" Discussion Group, Holiday Parties, Barbeques and Entertainment, Drop In Cafe

## Health, Wellness and Fitness

Senior Fitness classes, Qi Gong, Yoga, Wii Bowling, Wellness Clinics: Blood Pressure, Vision, Hearing, Diabetes, Matter of Balance, Aging Mastery Program, Walking Group

## Nutrition

Homemade Lunch, Veteran's Breakfast, Senior Breakfast, MOC Choice Café, Meals on Wheels, Drop In Cafe

## Outreach

Public benefits screening and application assistance such as: Fuel Assistance, Food Stamps, Prescription Advantage, Extra Help Program. Care-giver Support, Catholic Heart Work Camp, Friendly Visitors

## Transportation

Medical Appointments, Shopping at Market Basket, Walmart, Target, Water Tower Plaza, Twin City Shopping Plaza, Loaves and Fishes

## Educational

Senior Information Presentations, Teen Techs, Adventures in Art, Paint Nights, Crafts



9 Parker Road

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[www.facebook.com/shirleycouncilonaging](https://www.facebook.com/shirleycouncilonaging)

Monday-Thursday 8:30 a.m. - 3 p.m.

2016 Annual Town Meeting

**TOWN OF SHIRLEY**  
7 Keady Way  
Shirley, MA 01464

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